



**Finance and Administration Committee of the Whole
Record of Proceeding
October 30, 2023**

The Finance & Administration Committee of the Whole met on October 30, 2023. Those in attendance included: Chairperson Michael Moore, Ward III; Council Committee Member Barbara McGuinness, Ward I; Council Committee Member Aaron Wahl, Ward II; Council Committee Member Gary Budoor, Ward IV; City Administrator Mike Geisel; and Finance Director Jeannette Kelly. Those also in attendance included: Mayor Bob Nation; Councilmember Mary Monachella, Ward I; Councilmember Mary Ann Mastorakos, Ward II; Councilmember Dan Hurt, Ward III; Councilmember Merrell Hansen, Ward IV; City Attorney Chris Graville; Director of Public Works/City Engineer Jim Eckrich; Director of Planning Justin Wyse; Director of Information Technology Matt Haug; Director of Parks, Recreation & Arts TW Dieckmann; Police Chief Ray Johnson; Captain Cheryl Funkhouser; Assistant Director of Finance Cathy Pagella; Assistant City Administrator Elliot Brown; and City Clerk Vickie McGownd. There were approximately 2 other attendees.

Chairperson Michael Moore called the meeting to order at 5:30 p.m.

Approval of Minutes

Chairperson Moore asked if there were any comments or changes to the October 9, 2023 F&A Committee minutes. Hearing none, Councilmember McGuinness made a motion, seconded by Councilmember Budoor, to approve the October 9, 2023 F&A Committee minutes. A voice vote was taken with a unanimous affirmative result (4-0) and the motion was declared passed.

Chairperson Moore asked if there were any comments or changes to the October 10, 2023 F&A Committee of the Whole minutes. Mayor Nation requested the following revision to the first sentence under “Merit Pool” on page two: “Mr. Geisel explained that according to the current policy, the pay plan adjusts annually ~~by the Consumer Price Index (CPI) for the twelve months ended June of the prior year.~~” Councilmember McGuinness made a motion, seconded by Councilmember Budoor, to approve the October 10, 2023 F&A Committee of the Whole minutes, as amended. A voice vote was taken with a unanimous affirmative result (6-0-2 – Councilmembers Monachella and Mastorakos abstained) and the motion was declared passed.

Introduction

City Administrator Mike Geisel and Director of Finance Jeannette Kelly summarized highlights from the 2024 budget presentation, previously communicated at the October 10 meeting. Questions were asked, and discussion ensued, pertaining to specific line items.

Merit Pool

City Administrator Mike Geisel briefly summarized the merit pool distribution process. Discussion ensued pertaining to various topics, including employee attraction and retention.

Chairperson Moore made a motion, seconded by Councilmember Hansen, to set the merit pool at 4% for the purpose of discussion. Discussion ensued. Councilmember Monachella made a motion to amend, seconded by Councilmember Hurt, to set the merit pool at 4.5%. A roll call vote was taken on the motion to amend, with the following results: Ayes – Wahl, Mastorakos, Budoor, Hurt, Moore, Hansen and Monachella. Nays – McGuinness. The motion to amend was declared passed.

A roll call vote was taken on the amended motion to set the merit pool at 4.5%, with the following results: Ayes – Wahl, Mastorakos, Budoor, Hurt, Moore, Hansen and Monachella. Nays – McGuinness. The amended motion was declared passed.

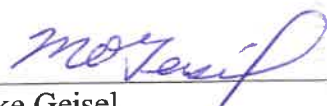
Budget Action

Councilmember McGuinness made a motion, seconded by Councilmember Moore, to allocate \$2.5 million to the debt reserve fund in FY2023. A roll call vote was taken with the following results: Ayes – Mastorakos, Moore, Budoor, Monachella, Wahl, Hansen, McGuinness and Hurt. Nays – None. The motion was declared passed.


Adjournment

The meeting was adjourned at 7:16 p.m.

Respectfully submitted:



Mike Geisel
City Administrator



Vickie McGownd
City Clerk

APPROVED: 11/20/2023